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Leading Holdings Group Limited

領地控股集團有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 6999)

MATTERS RELATING TO RULES 13.92 OF THE LISTING RULES AND NON-COMPLIANCE WITH LISTING RULES

References are made to the announcement of Leading Holdings Group Limited (the “**Company**”) dated 23 July 2025 (the “**Announcement**”) in relation to the resignation of Ms. Luo Ying. Unless the context otherwise requires, capitalised terms used herein shall have the same meanings as those ascribed to them in the Announcement.

MATTERS RELATING TO RULE 13.92 OF LISTING RULES

Pursuant to Rule 13.92 of the Listing Rule, The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) will not consider diversity to be achieved for a single gender board. Upon resignation of Ms. Luo, the Company is having a single gender board which does not meet the requirement under Rule 13.92 of the Listing Rules.

The Company remains committed to identifying and appointing a qualified female candidate who meets the relevant requirements as an independent non-executive director. Nevertheless, identifying a suitable female candidate is challenging due to several factors, including stringent qualification requirements, a limited talent pool of experienced female candidates in the relevant industry and the need to ensure compliance with independence criteria. The availability of suitable candidates and market competition for experienced female professionals have also contributed to the difficulty and delay. At present, the Company is working to overcome these challenges. Achieving an appropriate balance of diversity and expertise on the Board is crucial, and the Company is committed to this goal.

The Company requires additional time to identify and appoint a female candidate as an independent non-executive director. The appointment is targeted to be completed within three months from the date of resignation of Ms. Luo for compliance with Rule 13.92 of the Listing Rules. The Company will continue to make every effort to finalise this appointment as soon as possible so as to ensure a diverse and balanced board composition.

Further announcement(s) will be made by the Company as and when appropriate.

By order of the Board
Leading Holdings Group Limited
Liu Yuhui
Chairman

Hong Kong, 25 July 2025

As at the date of this announcement, the Board comprises Mr. Liu Yuhui and Mr. Luo Changlin as executive Directors and Mr. Zhang Guanghu and Mr. Fang Min as independent non-executive Directors.